

MANIFESTO.

At Kalliopé, we have a certitude: working together is the best way to resolve our clients' issues, providing them with tailored and efficient solutions.

This is what drives us on a daily basis, what defines our company of lawyers in private law and public business law, and what we aim to pass on to our associates.

Kalliopé was founded on the conviction that another way of doing things had to be. We have the know-how and add the interpersonal skills.

We defend the idea of an organisation focused on our clients' needs. This philosophy applies both to our solutions and to our recruitment, our working methods and our methods of remuneration. And we sincerely hope that the satisfaction and loyalty of our clients and associates is the result.

Concerned about the present time, we are aware of its challenges, convinced of the benefits of innovation, certain that our advisory role is strengthened, and committed to the progression of our ecosystem.

We value diversity of opinion and are certain that debate enriches ideas when it is conducted with respect and when it aims to find solutions. In short, we are passionate but reasoned. We defend convictions and interests, and to do so forcefully we know how to recharge our batteries.

At Kalliopé, we are also inspired by curiosity and we like conviviality. A laugh here and a smile there: we are serious without taking ourselves too seriously.

This is our nature.

Thank you again for your trust. We are happy to support you.

**The Kalliopé team, driven by nature,
dedicated by choice.**